In re: Premera Proposed Conversion SeaTac Public Hearing

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	OF THE STATE OF WASHINGTON			
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Page 3 PROCEEDINGS 1 (6:10 p.m., December 11, 2003) 3 COMMISSIONER KREIDLER: Good evening, and welcome to this adjudicative hearing on the matter of Premera's 5 request to convert to a for-profit company. My name is Mike 6 7 Kreidler. I'm the Washington State Insurance Commissioner. This is OIC Case No. G 02-45. And the purpose of this 8 hearing is to take testimony from the public on Premera's 10 request to convert to a for-profit company. Let me begin by introducing the staff and parties that 11 are present. To my right over here you will -- if you'd kind 12 of raise your hand, we have John Domeika, who is senior vice 13 14 president and legal counsel to Premera. Sitting to his left 15 is outside Premera counsel, Tom Wolfendale. And over here also to my right we have the representative from the Office 16 of the Insurance Commissioner's review team, Jim Odiorne, who 17 18 is Deputy Commissioner for Company Supervision. Representing 19 the third-party intervenors this evening we have Jeff Coopersmith representing the Washington State Medical 20 Association. 21 Also participating tonight to my left we have Assistant 22 Attorney General Christine Beusch, who is my assigned counsel 23

from the Attorney General's Office. Further to my left here

we have court reporter Sue Garcia. And in the back as you

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came in you had a chance to see three staff members from my staff, Scott Schoengarth, excuse me, Stephanie Marquis, and Stephanie Peck -- excuse me -- Sandi Peck. If I could get this straight; I only work with them everyday.

Next I would like to discuss for you is just kind of a brief update of Premera's application and following that, then, the procedures for tonight's hearing.

Premera's filed its Form A filing in September of 2002 asking for approval to convert to a for-profit insurance company. If this conversion is approved, Premera would be owned by the stockholders and would be publicly traded. The value of Premera would be put into a foundation to fund health needs for the public.

Many laws apply to a transaction like this. The primary law that is in effect is the Holding Company Act, RCW 48.31B and C. This applies to health service contractors like Premera Blue Cross. In early 2001 I had asked the legislature for authority to review a conversion like this by expanding the Holding Company Act to cover these types of proceedings. The legislation was adopted later that year and contains the procedures for review and for criteria for deciding whether to approve or disapprove a conversion.

Considerable amount of progress has been made in the year since Premera's initial filing. We held initially four public hearings around the State of Washington. Premera has

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introduced and filed a number of supplemental pieces of supplemental information. OIC staff and outside experts have reviewed literally tens of thousands of documents. And I've granted third-party intervenor status to the Washington State Medical Association, the Washington State Hospital Association, the Premera Watch Coalition, and to others, who have all been taking an ongoing part in this process for making a decision.

We have 17 different reports from a variety of experts ranging from accountants, tax consultants, investment bankers, lawyers, and health-policy consultants. The Office the Insurance Commissioner's website, www.insurance.wa.gov, has all of these expert reports on that website. All of the hearing documents that have been filed to date by the parties are available there. And the 23 orders that I have issued to date are also present on that website.

I should point out that we do have available here tonight executive summaries, a limited number, I might add, a limited number of executive summaries of these expert reports for those who would be interested in having a copy.

This activity, as would be expected, and the sharing of information has generated a considerable amount of media interest and attention, especially in the newspapers. This case is still very much in the information-gathering stages. I have received no recommendations from the Office of the

Insurance Commissioner's staff, and won't be making any decision in this matter until the appropriate time.

Tonight's meeting is part of an adjudicative hearing. It is being conducted under the state Administrative Procedures Act. The proceeding is much like a trial where you hear testimony, but less formal, let me assure you of that. I serve as the judge, and I will make a decision in this matter when all of the evidence has been submitted and the formal adjudicative process ends.

The parties to this proceeding -- I've introduced you to them -- would be the OIC staff review team, which is walled off from me legally within the Insurance Commissioner's office to maintain their independence in this process of making a recommendation, obviously Premera, who filed the application, and the intervenors who have demonstrated a significant interest in the proposed conversion.

I should tell you, in case you haven't heard, that last night, actually this morning formally, I adopted the 23rd order, which extends the time lines for considering this application for conversion. All of the parties met last night in -- or yesterday afternoon and went into the evening at a meeting that I had called, and after that deliberation, came to an agreement as to what was necessary for the time. and that's what's included in the 23rd order.

I'm pleased to say that it closely parallels what I felt

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all along was going to be necessary as a part of making sure this was a very, very public process, that the review of all information was done very carefully, and most particularly to ensure that the citizens of the State of Washington, the consumers, are protected.

The formal adjudicative hearing will take place -- will begin on March 29th of 2004 at a location yet to be identified, but will be posted shortly on our website. The parties at that time, at the formal adjudicative hearing, will offer evidence and documents and testimony. The hearing itself may last up to two weeks. The times and location, as I said, will be available on our website. The final decision cannot take place any later than June 7th with a final decision on this matter related to Premera's conversion.

Also as a part of this very public process are the four public hearings that I've been reaching out to the public.

This is the third of four of these public meetings that we've been holding around the state. The purpose here is to provide you with the opportunity to provide testimony.

Comments will be treated as evidence, and I will consider them in making my final decision.

Here's how tonight's hearing will work. Testimony will be evidence in the adjudicative hearing as it's presented. Everyone who testifies must do so under oath. Everyone who intends to testify will need to raise their hand and be sworn

1 in.

Please don't let this formal process intimidate anybody from offering testimony. You are quite free to offer your own personal opinions. You don't need to worry about fine points of law or proving the arguments that you're putting forward. They can clearly be your own personal opinions. Your testimony and your -- will be recommendations to me in making a decision.

Because tonight is part of an adjudicative proceeding, parties that are here to my right could ask questions. I've asked those parties to show serious restraint in doing so tonight because they're going to have ample opportunity in the formal March hearing for their opportunity to present their information and ask questions at that time. If, however, the parties choose to ask a question, I would ask them, since I might not see it, to attempt to get my attention so I can recognize them for that purpose.

All testimony and remarks are being recorded by our very able court reporter, Sue Garcia, over here to my left. A transcript of that hearing will be part of the record in this case and will be posted on the OIC website as soon as it is available.

Again, I want to stress that while this has -- is a hearing that has some formal aspects, it is a very informal. It is clearly your opportunity to express your feelings about

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the proposed conversion. It can be about your experiences with Premera, with health insurance in general, and/or information that you consider to be relevant to me making the appropriate decision.

Once everybody is sworn in, I will call for the person who's going to be first to testify to come up. I would ask for the next person to testify to also come up but then take a seat over here to the left so that we can proceed through as appropriately as possible. I would ask you to state your name and where you live as a part of the record. Once each person has finished, I will then call the next person to go up and have a seat. The person who is seated will come up and proceed to testify.

We will proceed this way and throughout the hearing of all of those who have signed up. If you decide at some later point that you would like to testify and didn't have an opportunity to be sworn in, please go to the back and just sign in. And when I call your name from the sign-up sheet, I will swear you in as you come up as you're ready to testify and, again, state your name and where you live.

There may be -- there are a number of people here who will wish to testify during the two hours. I would ask as a favor to those, so that everybody has an opportunity, to be as direct and succinct as possible so that we give everybody a fair chance to testify. A suggested period of time might

Page 10 be around three minutes at the most. 1 2 Now we're ready for the swearing in. I would like for 3 everyone who wishes or might wish to testify, I would ask you to please at this time to raise your right-hand. 4 5 ROGER OVERBECK, BEN RIPPOND, 6 BOB DREWEL, SHAY SCHAUL-BERKE, 7 NEIL KOSEFF, TRACY GARLAND, GARY ALEXANDER, GERALD J. MCKAY, JOANNE METROPLOS, JIM WILSON, 8 ANNE FARRELL, BILL MONTO, 9 MAUREEN CALLAGHAN, ELAINE NOONAN, MARY WALKER, JEAN ROBERTS, 10 PETER J. DUNBAR, NICHOLAS RAJACICH, WENDY LEBLANC, CECILY HALL, PATRICK RYAN, JEFF HUEBNER, STEVE LEAHY, 11 12 having been first duly sworn, testified 13 as follows: 14 15 COMMISSIONER KREIDLER: Thank you. Now I'm going 16 to begin the process of calling the names on the list here. And the first name that I have here would be -- it's always 17 interesting here. Roger Overbeck, if you would please come 18 19 up; you may take the seat right here. Following Roger, Ben 20 Reppond. Ben, if you could have a seat right here. 21 MR. OVERBECK: My name is Roger Overbeck. I'm from Ellensberg, Washington. I represent approximately 350 tire 22 23 dealers as president of Northwest Tire Dealer Association, 24 also a member of ASA, which utilizes Premera, approximately 25 800 members. We are against them going as a public

Page 11

corporation due to our previous experience and the monopolistic attitude they've had in rendering services and HMO programs, where they have increased their rates but not provided the amenities that go along with the program.

The -- in our last negotiation -- we've been a member of Premera for quite a few years. And our last negotiations basically they intimidated us towards a take-it-or-leave-it as far as the program is concerned. And due to the limited amount of insurers for our size group in the state of Washington and other states, we don't have any other alternatives except to pay their exorbitant pricing.

If they go public, then the stockholders have to reap a dividend, the CEOs have to gain monetary value. So where does that put the independent businessman in the state of Washington trying to provide for his employees? Thank you.

COMMISSIONER KREIDLER: Thank you very much, sir.

And, Ben, if you can come forward. And following Ben, I would like to call on Snohomish County Executive Bob Drewel.

Bob, if you would come up and have a seat over here.

MR. RIPPOND: Thank you. Ben Rippond. I live in Seattle. I'm an independent insurance broker and have no direct affiliation with Premera. We represent all of the insurance carriers in the state, including Premera, to our customers. The -- I wanted to speak in favor of their conversion.

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The -- I don't want to get into and I don't really have any comments on the use of their funds or their plans. But in looking at this, I -- I looked at it from one point of view. Our customer is the employer and the consumer, employees of those employers and the direct consumers. We represent about 700 employers and about 70,000 members.

The point of view I looked at was we also have customers who are also in California, and I wanted to look at this — the comparative in California for California Blue Cross, who is a for-profit company, compared to Blue Shield in California, which is a similar counterpart, which is not for profit. And we have limited cases, but we do have a number of situations where — that have coverage with Blue Cross.

And when we competitively bid this, every year we find that Blue Shield in California for the same demographics, and the same data, the same time periods, the same plans, is more expensive. And so the coverage is maintained with Blue Cross of California in a for-profit status. From that I deduced that being a for-profit doesn't necessarily mean that your rates go down, but I don't see any evidence that they would go up.

My interest is in trying on behalf of our customers to try and keep costs down. And I see that this will give them the capital to do what they say they're going to do and to keep costs down if they follow suit similarly to California.

1 Thank you.

COMMISSIONER KREIDLER: Thank you very much, Ben.

Should point out that Ben is on my life and disability -
life and health advisory committee with the industry from my

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6 MR. RIPPOND: Thank you. My pleasure.

COMMISSIONER KREIDLER: Bob Drewel. As you take your seat, I would like to then call on State Representative Shay Schual-Berke.

MR. DREWEL: Good evening, Commissioner Kreidler.

My name is Bob Drewel. I live in Arlington, Washington.

Thank you for the opportunity to speak tonight. I am here to support Premera Blue Cross's application to convert to a for-profit business.

As Snohomish County Executive, one of my most important duties is to support in every way possible the economic health of Snohomish County and our communities. I know that the hearing is about protecting the quality and availability of insurance coverage for the residents of the state of Washington. And I will, of course, defer to your experience and strong judgment on those specific issues.

But I must address, for the record, another important issue, and that's the issue of jobs and economic survival in tough times. Premera Blue Cross wouldn't be here if their business were not at risk, and their risk is our risk because

Page 14 Premera, with about 2500 employees, is the second largest 1 nongovernmental business in Snohomish County. This is not a cold statistic. It's 2500 people and many more in their 3 families who depend on this company for their livelihoods, much as the over 50,000 people and over 1500 businesses in 5 Snohomish County who depend on Premera for insurance 6 7 coverage. 8 And they're all in the same boat. In my opinion that boat is at some risk. In fact, I can't think of an industry that is more at risk today than medical insurance providers. 10 Dramatic change, as you know, has been the story for this 11 industry for a number of years. As I say, I'll leave this to 12 your considered judgment. 13 14 But again, my responsibility is to comment upon the 15 economic health and sustained economic health of Snohomish County. Thank you for this opportunity. 16 17 COMMISSIONER KREIDLER: Thank you, Bob. Shay Schual-Berke. And as you come forward, I would 18 like to call on Neil Koseff. Please come up and have a seat 19 20 over here. 21

like to call on Neil Koseff. Please come up and have a seat over here.

MS. SCHAUL-BERKE: Commissioner Kreidler, thank you very much for allowing me to speak. I'm Shay Schual-Berke.

I'm a state representative from the 33rd legislative district.

I serve on the appropriations and healthcare committee,

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and I'm privileged to be the chair of the financial institutions and insurance committee. And partly in that capacity I would like to express my appreciation to you, Commissioner, for the high degree of professionalism with which you are taking us through this very difficult, very complex, and very sensitive problem. So thank you for allowing all of us to participate so publicly.

As a legislator I have no special access to you, which is part of why I'm here tonight. I am not here to either say please do or please don't grant this request for a conversion. I am here, however, to ask or to reinforce your efforts in taking the time that you need in making sure that you have access to all of the information so that whatever recommendation you finally make, whatever your ruling finally is, it is an informed one and one the citizens of the state can depend upon to withstand any challenge.

Now, all that we have heard so far publicly -- and like everyone else, that's all that I have access to -- is that your consultants have thus far felt they could not grant -- would not recommend granting such a conversion.

I believe that the legislature in passing the Holding
Act was very intentional in saying you must do all that you
can to prevent harm to the public. I found it very
important, very significant that just today a report came
across my desk from a nonpartisan think tank, the Milbank

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Foundation, which commissioned a study to look at the impacts of conversion of Blue Cross across the country. And if I could, I would like to paraphrase one small piece of what they said.

They basically felt that no one should take a knee-jerk response to a request for conversion. There could be positives. There could be negatives. It would depend on each state. That, in fact, they saw little change to either price trends or unwriting practices. But what they did see consistently across the conversions in the country was that providers have been most adversely impacted because the plans have forced them to offer deep discounts, and that is a direct quote.

If the way in which this conversion might keep its costs down and thus appear to serve the people of the state of Washington is indeed enforcing deeper discounts to providers, I must ask you, as a legislator who cares very much about access to healthcare for our people, what that will do to the hospitals who are already financially in great straits, and to the doctors who are already having great difficulties staying in practice.

So again, I ask you to please take the time and get all of the information as you weigh this before making a decision and make sure that we still have healthcare to provide even if someone has insurance.

Page 17 Thank you very much for the opportunity. 1 COMMISSIONER KREIDLER: Thank you, Representative. Neil, want to come up on up. And did I pronounce it 3 right? Koseff? MR. KOSEFF: Yeah, that's fine. 5 COMMISSIONER KREIDLER: Following you I would like 6 7 to have Tracy -- is it Garland? Please. Oh, excuse me. course I know Tracy. Have a seat right there, please. 8 MR. KOSEFF: Yes. My name is Neil Koseff, and I 10 live in the Greenwood area of Seattle, Washington. And I'm here representing one family, who is one of the people that 11 you don't have on the board as the actual payers, the rate 12 13 payers. And I represent my family who pay the rates. I'm here tonight to ask you, Mr. Commissioner, to refuse 14 Premera's request to convert from a nonprofit to a for-profit 15 company. I believe that this conversion will drive my health 16 17 insurance fees higher faster than is already happening and will hasten the time when even I cannot afford health 18 19 insurance. I am also here tonight to ask you to investigate my 20 21 charges that Premera has been systemically and wilfully trying to eliminate its nonprofit individual nongroup 22 23 customers over the last five to seven years to facilitate its 24 conversion to a for-profit company. The best way to 25 eliminate the nonprofit part of the business is to get rid of

all of the current nonprofit customers one way or another.

Just a few years ago -- and admittedly, I don't know if these numbers are accurate. So I'm not an expert in healthcare. Admittedly, just a few years ago there were just over 200,000 individual rate payers, families like myself.

Now I've been told there's less than 50,000. What happened to all of these customers? Why would any company permit a loss of such a large percentage of loyal customer base without trying to retain them unless they really wanted to get rid of them.

Mr. Commissioner, Premera's already becoming a for-profit company without your permission. Their actions prove this. I only wish we could get Elliott Spitzer out here.

Most of people speaking tonight represent different segments of the medical-insurance economic food chain pyramid. I represent the group at the very bottom. I represent those who have to pay personally for every one else, all of Premera's bureaucrats, their lobbyists, all the public relation guys dressed here in suits, lawyers, doctors and, yes, even you, the Insurance Commissioner, who as a state employee, I am very jealous of your healthcare benefits. I wish I could get them, and in part they're paid for by me.

For over 50 years, Blue Cross of Washington and Alaska

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served the community here by providing low-cost health insurance. What happened to that? I've been a customer of Blue Cross of Washington and Alaska for over 20 years of my adult life and been continuously with them since 1989. Now, in the mid-'80s I went back East, so that's why I wasn't a customer.

Unfortunately, I am not part of a politically powerfully organized group, so no one, and I mean no one, cares about my plight. My, quote, "nonprofit health insurance" has gone up from \$218 a month in February 1994 -- and I have my bank statements here -- to \$1,377 a month in May 19 -- May 2003, an over 600-percent increase for the exact same family benefit policy with no end in sight. Okay?

This current payment is more than many mortgage payments in the Puget Sound area. At least with a mortgage payment you own something in the end; you own an expensive house.

All I have to look forward to is even higher payments. and at this rate of increase, within a few years it will be at \$2500 for a nonprofit insurance.

This is the effect of compounding of double-digit increase year after year for only a few years. My payments are at a point where even a small percent increase will drastically increase the number of dollars that I have to pay.

Recently my wife contacted Premera and asked to possibly

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lower our premiums by raising my deductible according to the pricing schedules that we have; schedules say \$100 deductible, \$500 deductible. She was bounced around to six different people, who finally transferred her to the, quote, "marketing department."

Unfortunately, they were not permitting any changes on -- so you couldn't even increase your deductible to change your rate. They not doing it for any of their existing customers, even those paying \$1,350 a month and have been with them over 20 years. Instead the marketing department tried to show us the exit door. And they suggested we leave Blue Cross for some other, quote, "for-profit company" called LifeWise or something like that if we wanted to make any changes in our nonprofit policy.

In addition, she was told that we would have to start from scratch with this other company, as if I was a totally new customer. This is a wonderful goodbye, thanks, in return for my paying premiums for 13 years continuously and over 20 years of my life, that is Blue Cross here, of which I have only used a small fraction of the premiums.

At 56 years of age with a young family, I realize this is not the best time to search afresh for new health insurance. We all know insurance is a numbers game. By systemically eliminating most customers and pushing as many out the door as possible, it will drive up premiums for those

who remain, which in turn will push more out the door.

This is Premera's modus operandi for assisting it to become a for-profit company. They have decided to become a for-profit company whether you agree or not, it's just a matter of accounting now.

I chuckled when I see a recent expensive Premera TV ad asking federal employees to select Premera as their healthcare provider. I guess they want them. I wonder if my premium dollars were used to pay for that ad.

Premera has attempted to bribe the State by promising to give the State of Washington dollars for the goodwill valve of the company. If your office permits these changes, those bucks belong not to the State of Washington as a whole, but rather to the customers who for year after year kept Premera soluble when it was called Washington Blue Cross and paid every month out of their pocket. That's who all this goodwill money belongs to. It don't belong to the state legislature to do with what they wish. That money should be used, if you decide to make it for-profit, to reduce our premiums.

I'm a very private person and don't want to air my problems publicly. This situation is very critical now, and unless you do something right now and say no and investigate my charges, you will cause tremendous additional economic burden on many thousands needlessly so a few shareholders and

Page 22 1 officials of Premera can become very rich. Thank you. COMMISSIONER KREIDLER: Thank you very much, Mr. Koseff. 3 Tracy, if you want to come on up. And then following, State Representative Gary Alexander. 5 6 MS. GARLAND: I'm Tracy Garland. I live in 7 Seattle, Washington. And I would just like to clarify that the remarks that I 8 intend to make tonight do not comment on the conversion itself, and they do reflect my personal opinions as an 10 executive in the field of philanthropy, not the official 11 opinion of the organization that I lead or the parent -- or 12 its parent, Washington Dental Service. 13 14 But I am here tonight because I believe that the 15 availability of assets for philanthropic purpose would provide the state an opportunity for significant health 16 17 improvements, and I say that because philanthropic dollars 18 are not subject to the same constraints that either public or 19 private resources are. And if they are focused on the causes of disease and if the leadership of the philanthropic 20 21 organization has the discipline to take the long view, I believe that significant change is possible. 22 23 And the real quick concrete example coming out of the conversion foundation in California, which dedicated 24 25 \$70 million over a ten-year period to aim at the reduction of

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the availability of guns and gun safety. At the end of that period of time, the outcome that they can point to was over 300 local ordinances passed in 200 communities in California.

And perhaps more importantly, that process created a cohort of elected officials who went on to become state legislators and advocates for gun safety, which was the leading cause of death for California teenagers. So I think that's just one concrete example of what a foundation could do to significantly reduce or improve health in our state.

There has been a reduction in oral disease as a result of foundation dollars being used to support community campaigns for public water -- fluoridating public water supplies. And again, that's just another example.

So my bottom line is that there is an opportunity here and that philanthropic dollars can be effective in improving health.

COMMISSIONER KREIDLER: Thank you very much, Tracy.

Representative Alexander. And following Representative

Alexander, J.J. McKay.

MR. ALEXANDER: Thank you, Commissioner. For the record, I'm Gary Alexander, state representative of the 20th District. I appreciate, as representative Shay Schual-Berke indicated, deliberateness in the importance of this issue, and I look forward to the outcomes of the public input deliberations you've made.

I just want to comment, I also serve on the healthcare committee and appropriations committee and the capital budget committee, where I'm ranking member of the Republican party. The issues to me there are all tied to this particular decision, the issues of healthcare. And I think from the standpoint of being here tonight, one of the positive outcomes would be the ability to have an infusion of resources to address our healthcare needs in our state. If this could be done through a process that can build resources that can address most importantly healthcare needs of the state, I think that should be a part of the considerations that all of you make in this decision.

I've had the opportunity in my career to work for both private nonprofit and private for-profit organizations as well as in government. I believe the same objectives, same goals, the same management of resources and rates are equivalent in both positions. I do not see this conversion having an adverse outcome on either rates or access.

In the areas of my district, access is a very important issue, as is jobs. I am concerned, if the conversion does not take place, that both of those could be detrimental to the constituents in the 20th District and throughout the state as a whole.

So as you deliberate on this, think about the impacts on healthcare, think about the impacts on employment, think

about the impacts on capitalization. And hopefully the decision will be in the right direction. Thank you very much.

COMMISSIONER KREIDLER: Thank you very much, Representative Alexander.

J.J. McKay. And following him I call on Joanne Metroplos, if you would please come up and have a seat right here.

MR. McKAY: And for the record, my real name is Gerald McKay. And I live in Seattle, and I am a senior vice president of the American Heart Association.

And here we are at this great festive time of year at the holidays. Many kids will get up on the morning of the 25th all excited to see what's under the tree. But unfortunately the gift that they will be opening up is that they'll belong to group of kids that for the first time in many generations will be receiving the gift of a shorter life expectancy than the generation in front of them.

When you look at within a few short years one in three kids will develop juvenile diabetes, which is a major risk factor for heart disease, it is very severe, and we have allowed the system to get into place to prevent any type of changes. We are very supportive of a foundation or an endowment to be able to make a difference and, again, working on changing structure and providing the uninsured children

with some basic education.

You know, insurance is a wonderful gift. Knowledge to prevent some of the leading causes of disease is even a better gift. Many diseases can be presented by a healthier lifestyle. And I can assure you that if we can help get these kids and these messages out, you'll see a huge difference.

I think recently here we have seen an example is in Montana when they went to the Clean Air Indoor Act, and they saw admissions to their emergency rooms drop significantly. Shortly afterwards when that act was repealed, they saw those emergency room admissions spike back up. Can you imagine what we can do here if we had those type of resources and if we were focused on our kids for the future?

So as you make your decision, I think I would ask you -we would ask you to consider not just today's decisions and
today's healthcare participants, but the healthcare
participants of the future. Thank you.

COMMISSIONER KREIDLER: Thank you very much.

Joanne. And as you come up, I would like to call on Jim Wilson, if he would come up and have a seat, please.

MS. METROPLOS: Thank you. My name's Joanne
Metroplos. I've been a registered nurse for 23 years. For
21 of those years I've worked at Swedish Medical Center as an
obstetrical nurse, and I live in Seattle.

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On behalf of 17,000 Washington healthcare workers who are members of the Service Employees International Union

District 1199 Northwest and the 60,000 SEIU members statewide who are consumers and clients in our healthcare system, I want to join in urging the State to reject Premera Blue

Cross's attempt to convert to a for-profit company.

The main reason we oppose this conversion is that we're concerned that it could make it even more difficult for hospitals to work with caregivers to solve problems that threaten to undermine the quality of care in our state. Giving insurers more market power, which I believe is a strong possibility should this conversion be approved, would defer badly needed resources away from the front-line care.

Every day caregivers in Washington deal with one of the key challenges facing Washington's healthcare system, which is adequate staffing. Ensuring that better healthcare workers have enough staff to do our jobs properly translates into better care for our patients. A growing mountain of research has linked poor staffing in healthcare facilities to higher rates of medical errors and increased staff burnout.

Front-line caregivers have a lot of ideas about how hospitals can do more to attract and retain staff, and there are a wide range of fronts where advancements can be made on staffing issues. Hospitals need to direct more resources to initiatives like health and safety innovations that reduce

the number of nurses and other staff that suffer back injuries, for example. New technology can be deployed to cut down on medical record errors. More staff positions could be created to reduce workloads for caregivers and allow us to focus on providing the care that our patients deserve.

At the end of the day, healthcare workers believe that allowing Premera Blue Cross to convert to a for-profit will make it more difficult to focus resources on dealing with these challenges. For-profit healthcare insurers' track record on this point is not impressive. As a for-profit, Premera's first priority would naturally be to expand profits for its shareholders. This is a priority that does not match up with the urgent needs of nurses and our patients. For this reason, nurses and hospital workers urge you to reject Premera's proposal. Thank you.

COMMISSIONER KREIDLER: Thank you.

Following next, Jim Wilson. And following Jim Wilson, Anne Farrell, if you would please come up.

MR. WILSON: I'm Jim Wilson. I live on Tapps

Island in Pierce County, but I work in downtown Seattle. I'm a chartered life underwriter. I'm a certified employee benefits specialist. I've been employed in the insurance industry for 33 years.

I have worked with Premera Blue Cross, Regence, all similar to Ben Reppond. I find that this is a necessary step

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for Premera to do some long-term financing where it needs to go. You cannot expect with the margins that these companies have -- and the gentleman should talk to broker about his insurance at \$1300 a month. But Premera doesn't make any money on their individual insurance, so I don't know where it is going, but it is high.

Premera needs this money to grow. There's tremendous requirements with HIPAA, with the system. Put \$100 million into their claims system. HIPAA has been a major burden for all the carriers. They need capital infusion, and they need it badly, and the industry's not going to be healthy without a strong reserve base. The reserves are not where they should be, and they will get there.

On a personal note, I have known Gubby Barlow since 1997. The man has tremendous integrity, and he's done a fantastic job of organizing his staff. They have a can-do attitude. They're very customer-service oriented. They do a great service. So the poor gentleman that called would have had good experience, I think, if he had called a broker. I don't know why he got bounced around. I know that all our ratings rate Premera very, very high.

This money that will go to the state to fund a foundation will do a great deal to service the citizens. The citizens are the real winners of this state. So I highly support the conversion, and I think it would lead to a

Page 30 1 long-term very healthy Premera, and others will probably follow suit. COMMISSIONER KREIDLER: Thank you very much, 3 Mr. Wilson. And I was negligent to not introduce Gubby Barlow, who 5 6 is president and CEO of Premera, who is in the audience. 7 And, Anne, if you have a seat. And following Anne Farrell, Bill Monto. Bill, if you would come up and have a 8 seat. 10 Please, Anne. MS. FARRELL: Good evening. Thank you for allowing 11 My name is Anne Farrell, and I live in Seattle. 12 me to speak. For nine years I served on the board of Blue Cross of 13 14 Washington and Alaska and then as it changed to Premera. 15 During that entire time I never heard a discussion in the board room -- remember, these are independent directors that 16 17 are the trustees of the company -- that did not take into consideration the effect on policyholders. 18 That was our job. 19 And I know that the top leadership of the company as well as the board continues to hold that as their purpose and see to 20 21 it that the decisions in the board room affect positively the 22 policyholders in the state. 23 Currently I have just retired as the president and CEO 24 of a Seattle foundation, and I was active as an executive of 25 that organization for 23 years. So I, too, am interested in

Page 31 the effect that the possibility of this very large 1 health-oriented foundation might have on the state. I think it's been suggested that the amount of money 3 might be as great as half a billion dollars. That's \$500 million. Using conservative endowment management, you 5 6 usually use as a rule of thumb a 5-percent payout each year 7 in perpetuity, forever, in other words. 5 percent of \$500 million is \$25 million a year that would be available 8 for nonprofit purposes, healthcare prevention purposes. 10 Research has been suggested. There are all sorts of very positive outcomes that could come from such a foundation. 11 So I would like to speak in favor of the conversion. 12 think it is one that has been thought about very carefully, 13 14 very thoughtfully and prudently by the leadership of Premera. 15 And I think also that a very positive outcome could be achieved by the formation of this foundation. Thank you. 16 17 COMMISSIONER KREIDLER: Thank you very much, Anne. Bill Monto. 18 19 And let me just ask here because I'm a little bit confused because of the markings here on the sheet. Julie 20 21 Chinitz, you did not wish to testify? MS. CHINITZ: No. 22 23 COMMISSIONER KREIDLER: Is that correct? 24 MS. CHINITZ: No. 25 COMMISSIONER KREIDLER: Okay. Good. Following

Bill Monto I would like to call on Dr. Maureen Callaghan.

MR. MONTO: Commissioner Kreidler, thank you very much for the opportunity to testify today. And I would also like to commend you on your very thoughtful and involved public process throughout the -- this whole proceeding. That's been very good for us.

For the record, my name is Bill Monto, and I am associate director of Washington Citizen Action, though tonight I am speaking on my own behalf, not on behalf of Washington Citizen Action. The way I see this issue -- well, first, I would like to say, though, I am here tonight to speak against Premera Blue Cross's conversion application and ask you to deny it.

The way I see this issue is an issue of practical politics versus policy, really, in interplay. Premera, as we all know, filed for conversion in September of 2002. And at each step of the way they have contended that their proposal for conversion would be in the best interests of the public, which is a central and essential requirement for there to be an approval. All of their actions, however, point exactly to the contrary.

One, Premera has failed to prove that a conversion is in the public interest. Two, they've refused to provide essential information for the Commissioner to rule on the application. And three, they have fought to keep the public

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and healthcare community excluded from the process at each step of way.

What is the result of this? Consultants hired by your office have advised the State to reject Premera Blue Cross's application for a conversion as a for-profit insurer, saying that the move is not in the best interests of the consumers.

The experts hired by the OIC raised serious concerns about Premera's proposal that mirror concerns from healthcare providers, hospitals, and consumer advocates, including the possibility that the company could raise premiums to satisfy investors, the prospect of the potential financial gain for Premera's executives spurred their decision to seek the conversion, doubts about whether Premera, as part of this conversion, would transfer its full fair market valve of the company into a new nonprofit foundation as required by law.

Also of concern is the effect of reducing provider reimbursements on the delicate healthcare market. A question all doctors and nurses and hospitals have is: Would a for-profit Premera engage in harder bargaining with provider networks in areas of the state where they already have market dominance, such as in rural areas? This is something we have to be particularly aware of.

And additionally, how would the acquisition of Premera by an out-of-state insurer, such as Anthem, affect those same contracted practices? I believe that the effect could be

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1	catastrophic and will potentially drive providers out of
2	those markets and cause a loss of access to those consumers
3	at a time when the state safety net is stretched to the
4	breaking point. And I'll just remind us all that we cut a
5	billion dollars from our state healthcare system last year.
6	And though a foundation would be nice, \$25 million is not
7	even a BandAid on that whole that we lost just last year.
8	In conclusion
9	COMMISSIONER KREIDLER: Bill, just a little bit
10	slower.
11	MR. MONTO: I'm sorry. Am I going a little too
12	fast for you?
13	THE REPORTER: A little. Thank you very much.
14	MR. MONTO: I'm sorry.
15	And just in conclusion I just have one more piece
16	is everyone but Premera, including your experts, seem to
17	agree that the plan isn't in the public interests. It's
18	obvious that consumers, hospitals, and healthcare providers
19	will be harmed in this conversion.
20	Please protect the consumers of the state. Please
21	protect the doctors, the nurses, the patients of the state
22	and reject this conversion. Thank you for your time.
23	COMMISSIONER KREIDLER: Thank you very much.
24	Dr. Callaghan. And following Dr. Callaghan, Elaine
25	Noonan, if you would please come up and have a seat.

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DR. CALLAGHAN: Good evening, Commissioner

Kreidler. My name is Dr. Maureen Callaghan. And you know

where I live; I live in Olympia. I'm a neurologist, and I've

practiced in Olympia across the street from your former home

base, Group Health, since 1985. I have a part-time practice

there.

When I first completed my residency, I was employed by another neurologist in Olympia just down the street. I became self-employed in 1986, and remained so until 1994, when I joined the Memorial Clinic. I remained at Memorial Clinic until about nine months before the clinic's demise in 2001. I left because I needed to find a more secure source of income other than the practice of medicine.

I tell you this because I want to remind you that in the years that I've been in practice, it has been harder and harder for physicians to maintain viable practices. We've seen reimbursement schedules that have not kept up with our overhead costs. And it has become more difficult to get approval for tests we want in order -- we want to order. And it has become more difficult to get paid for what we do.

I will also remind you, lest you forget, that I am the recent president of the Washington State Medical Association and in the past year have had the opportunity to speak with and to represent many physicians across the state. I am here tonight to speak as an individual for myself. I am here this

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evening to speak against Premera's request to convert ot a for-profit entity. And I want to share with you my concerns and the concerns of the Washington physicians that I've spoken to.

We're concerned that Premera as a profit-making firm will have a new mission, to extract profit from its existing relationships with physicians, hospitals, employers, purchasers, and patients. We're concerned that Premera will lower its payments to the providers. And we're concerned that Premera will raise its premium rates to those who pay them.

Let me talk for a minute about our concerns about the effects on the patients and on the subscribers. What I see is that Premera will roll back its benefits, and this may include eliminating coverage for some necessary services and paying less for the remaining covered services. I fear that coverage for certain nonprofitable categories of individuals would be limited or eliminated completely in order to improve the bottom line for the company.

Prescription drug coverage, an increasingly expensive yet necessary part of patient care, will be at risk for higher out-of-pocket costs, and patients will be forced to bear a greater and greater share of out-of-pocket expenses. Consequently, they willnot seek care when they need it, a decision that will negatively affect their health status.

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Poorer patients and sicker patients will especially be vulnerable if Premera is allowed to proceed with the conversion. We fear that Premera will consider ending its involvement in the Basic Health plan and the Medicaid program, and undoubtedly this is their least profitable book of business.

What are we concerned about for -- in terms of the effects on people like myself, the providers? Physicians fear that our offices will see even further administrative burdens based on Premera's strategy to encumber access to care and slow diagnosis and treatment to the financial benefit of Premera and its investors.

I fear that Premera may seek to slow down its payment process to physicians and to hospitals. This strategy will increase operating costs for physicians and hospitals, further threatening their financial solvency.

And what about effects on purchasers. I fear that employer purchasers of health insurance will pay increased premium rates, yet in return they will be receiving a smaller package of benefits. I fear that their employees' health will suffer when they are discouraged by financial costs in seeking healthcare when they need it.

In summary, physicians will see no benefit -- physicians see no benefit to patients, providers, or purchasers if Premera is allowed to proceed with this conversion. I urge

Page 38 you to review carefully the reports of the consultants hired 1 by your office to review the Premera Blue Cross conversion proposal. I urge you to listen carefully to the views 3 presented at these meetings. And I urge to you rule against Premera's proposed conversion because it will have 5 detrimental effects on patients, physician practices, 6 7 hospitals, and employers. Thank you. 8 COMMISSIONER KREIDLER: Thank you very much, Dr. Callaghan. 10 Elaine Noonan. And following Elaine Noonan, Mary Mary, if you would come up and have a seat here, 11 Walker. 12 please. 13 MS. NOONAN: My name is Elaine Noonan. I live in 14 Issaquah, and I'm the state director for the March of Dimes 15 Washington chapter. Thank you for the opportunity to weigh in on our state's public health crisis. 16 17 For over 65 years, the March of Dimes has been a leading authority on child health issues. If Premera's conversion is 18 19 approved, there will be a significant amount of money available to address many of the overwhelming health problems 20 21 in our state. As we painfully know, the recent economic downturn and resulting shortfall in the State tax revenues 22 23 have created a harsh fiscal environment. 24 In 2003 the legislature cut \$766 million from low-income 25 healthcare programs. The cuts mean 72,000 more adults and

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44,000 more children will no longer have health insurance.

That's the seating capacity at Safeco Field and Seahawk

Stadium combined. Today more than 648,000 people in

Washington are going without basic health protection. That's

10.7 percent of our population. One in ten Washington

residents has no health insurance, and that number continues

to rise.

People who do have insurance are having more trouble finding physicians, particularly if their coverage is through Medicaid or Medicare. Doctors say that these programs pay so little that they can no longer afford to see these patients.

Medical malpractice insurance premiums are on the upswing, causing many doctors to stop delivering babies. We also have a serious nursing shortage. Acute-care hospitals need 400 to 600 nurses to fill current vacancies. As Washington's population ages and the complexity of needed care increases, nursing needs will continue to escalate.

The March of Dimes recently funded a research program with Swedish Medical Center to study the communication barriers between providers and patients. It was alarming to find that providers in our state are making judgments about which health messages to discussion with women based on what they think they know about the women's background. We believe all women need to know critical steps that they need to take in order to give their baby the best chance of being

born healthy.

Earlier this year the March of Dimes launched a five-year \$75 million campaign to combat another growing complex problem, and that's premature birth. In Washington the rate of prematurity has risen an alarming 19 percent since 1990. Today one out of every eight babies is born too small.

Prematurity is a serious problem. It is the leading cause of death in the first month of life. It's the number one obstetric challenge. And it's the leading problem in pediatrics. Nearly 25 percent of all premature babies will suffer lifelong health consequences, such as mental retardation, cerebral palsy, chronic lung disorders, and hearing and vision loss. The total annual hospital charges for premature babies is \$13.6 billion. Having a baby born too early costs 60 times more than an uncomplicated birth.

So what does all of this mean? Our state's unmet healthcare needs are deep and they're vast. Nonprofits like the March of Dimes traditionally fill critical service gaps that businesses and government cannot provide. But in these economically challenged times, we are struggling to provide help for a growing population that is in desperate need for services that have been cut or eliminated. This also pulls from our existing resources to address specific problems that we've identified as top priorities for the demographic

population that we serve.

In our state more than ever we need strong leadership and a clear vision. We've been stuck in a broken system for too long. It's time for new ideas that require measured risk. So we must ask the tough questions about how to get more value out of our healthcare system, make it fairer and more sustainable.

A healthy debate is the right choice or the right approach. But let's be clear. When scare tactics and what-if scenarios override our priorities to work together and solve serious problems, we will never achieve the milestone breakthroughs that the Washington population expects from us and quite frankly deserves.

Thank you very much.

COMMISSIONER KREIDLER: Thank you very much.

Mary Walker, please come up. And following Mary Walker, Jean Roberts, if you would please come up and have a seat.

MS. WALKER: Good evening. I wanted to thank you very much for the opportunity to make a comment about a very complex matter. And while you hear from actuaries and others who certainly know the insurance business better than I do, I would like to make a comment about the foundation that potentially could be generated from this particular conversion.

My name is Mary Walker. I live in Bellevue, Washington.

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I serve as the dean of the College of Nursing at Seattle
University. And I believe that as a consumer I'm in a very
good position to comment about what could be the potential
benefits of such a foundation.

I've listened for the last hour to the poignant comments of the members of this audience, and I find parts of every comment that I could support. That makes your job very difficult. However, I, too, believe that we have incredible health challenges ahead of us as a state and as a nation.

You've heard from multiple people that we have a nursing shortage. However, the nursing shortage has not been described in terms of its impact, which is to decrease the access to healthcare for the people of the State of Washington and ostensibly the people of Alaska.

I wish we only had 300 to 600 physician vacancies in the state. The realty is that 12 percent of all the nursing positions in the state are empty. 25 percent of all the faculty positions for nursing are empty. We have jobs in an industry that is compressed from every side. We have difficulty recruiting the youngest members of our society to think about healthcare, not only as a job but as a gift back to society.

The truth of the matter is this: In the United States today, fewer than 10 percent of all practicing nurses are under the age of 30. We have a crisis, not only in the

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present moment, but a crisis looming if we cannot mobilize resources to talk about sincerely what creates access. What creates access are competent, knowledgable healthcare workers who are able to care for the people who need them.

At this point in time, with 1200 position vacancies for nurses alone in the state of Washington, we have access denied. Have access denied because we do not have people in available positions. How can we help to fix this? We can help to fix this by thinking through logically how the profits that might be used to fund such activities could come from a foundation such as this one.

I will say as a private person that when Premera made a decision to file for for-profit status, they also made a decision to open up dialog with all the key stakeholders in the state. I've been privileged to be part of that dialog since the beginning of this effort. I have found all of the participants to come initially, including myself, from my own particular perspective, hoping that indeed I could sell that perspective as the answer for the utilization of these monies.

Over the course of the last nine months, what has happened in that group is that all of us have been able to step outside our own particular persuasion to look at what would be in the broader good of the people of the state of Washington. And all of us have come away feeling that

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Premera is positioned to do something for this state that no other particular group is positioned to do.

On behalf of all of the people of the state of Washington, of the people who have been involved in the decision-making around this matter, the people who will continue to make these decisions, and those of us who have provided input as key stakeholders, let me say that this foundation has the potential to do good, and I would hope you would keep that in mind. Thank you.

COMMISSIONER KREIDLER: Thank you very much.

Jean Roberts. And following Jean Roberts, Peter Dunbar.

MS. ROBERTS: Thank you very much for the opportunity to testify. I live in Olympia, but I am the administrator at Mark Reed Hospital in McCleary. And I'm here to speak against the Premera conversion.

Mark Reed Hospital is a small, rural, critical-access hospital. We provide pretty basic services, inpatient care, 24-hour emergency room care, lab, x-ray, specialty clinics. We own and operate the local ambulance and EMS service in east Grays Harbor County and also have a very busy primary rural health clinic within our hospital.

Medicare and Medicaid make up 54 percent of our hospital business and 59 percent of our clinic business. As we all know, they're not always great payers, generally not. Of all of our private insurances for hospital and clinic, which

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average 34 percent of our business, Premera Blue Cross is our largest payer. Regence is second, but is only about half the volume of our Premera patients.

I'm here also to share some information about hospitals which are located within the Hospital Association's southwest council, so hospitals basically in southwest Washington. The services provided by these hospitals range from the very basic services that we provide at Mark Reed Hospital in McCleary to a full range of tertiary services provided at some of the larger hospitals. However, no matter what our size, we all provide healthcare services which are crucial in our communities.

In a recent survey, to which 8 of the 12 hospitals in our council responded, all 8 currently have contracts with Premera. And of that, 88 percent is Premera -- of the Premera business is commercial, and 12 percent is Basic Health and Healthy Options.

Southwest Washington hospitals have operating margins that average just above 2 percent. This is below the state's average. And the rural hospital margins with our council are significantly lower at just over 1 percent.

All of our hospitals provide charity care. When charity care is computed as a percentage of gross patient revenue and adjusted revenue, Providence Centralia and Providence

St. Peter in Olympia provide the highest percentage of

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charity care in our region. Mark Reed, which is one of the smaller hospitals in the state, is third highest for charity care in our region. So we may be small, but we provide a much larger percentage of charity care than many of our neighboring hospitals.

This is part of our mission, and I mention it because we do not want to provide increasing amounts of charity care, which might be the result of Premera deciding not to cover those who live in our area or decide to pay us less than what we are currently paid.

I am concerned about the ability for those who live in rural Washington to have access to health insurance.

Currently Premera is actually one of our best contracts. As a small rural hospital which is always concerned about financial viability, I am concerned that as a for-profit company Premera will cut the rates that we are currently being paid.

I am concerned that they may decide that the rural market is not profitable and will no longer be willing to insure either our employees or families within our area. And all of our hospital employees are covered by Premera. This would negatively affect our financial viability.

When your operating margin is slim to begin with, lower payments and higher premium costs can easily make the difference between a positive and negative bottom line. And

1 I think my hospital is not unusual in that.

Insurance costs have risen steadily and significantly over the last few years. And neither our hospital nor the patients we serve can afford to pay the higher premiums that will likely take effect if Premera becomes a for-profit company. If Premera decides it's not profitable to cover people in rural areas, that would have a devastating effect on us.

I have worked at Mark Reed for almost 19 years. I have been administrator for 17 years. We are small, we are rural, and we have experienced significant financial challenges for many of these years.

We have added services, our patient volumes have increased significantly, and we believe we are an extremely important part of our community.

I would not want to face significant financial challenges in the next few years because Premera was granted for-profit status and the ultimate effect was negative for our hospital and the patients we serve and the citizens of Washington. Thank you.

COMMISSIONER KREIDLER: Thank you very much, Jean Roberts.

Peter Dunbar, followed by Nicholas Rajacich. Did I pronounce that -- am I semiclose?

DR. DUNBAR: Commissioner Kreidler, I commend you

on your ability to listen to such long testimony.

My name is Peter Dunbar. I practice anesthesiology, and I am director of the pain relief service at Harborview Medical Center. I've been in practice for 20-something years, and I serve typical Harborview mission patients, severely injured, sick, poor, nonnationals, drug addicts, prisoners, and generally disenfranchised. I want to speak against Premera's request for conversion to a for-profit entity.

In King and Pierce Counties, Premera has a robust share of the health insurance market as a not-for-profit company. However, Premera's intention is to extract profit from its existing long-standing relationships with physicians, hospitals, and employer purchasers, and patients. As a for-profit entity, it makes a profit from its provider network by lowering the payments for medical care from its purchaser, typically the employer community, by raising its premium rates.

Once Premera's focus is on investors, it will be driven by its fiscal duty to increase shareholder returns, and all other areas shall have to be sacrificed to that goal. And that makes me worry that there will be a serious toll on the ability of physicians and hospitals to care for patients. I worry Premera will roll back its benefits to more meager offering and eliminate coverage for necessary services and

pay less for the remaining covered services.

Furthermore, I'm worried that coverage for services to women, children, and older persons will be done away with, which would reduce Premera's financial obligations to subscribers and purchasers. Patients, especially sicker patients, would be at risk. They'd be forced to bear greater and greater share of out-of-pocket expenses if coverage is scaled back.

COMMISSIONER KREIDLER: Doctor, just for transcription, just a little bit slower.

DR. DUNBAR: I don't know how she keeps up anyway.

COMMISSIONER KREIDLER: Me either.

DR. DUNBAR: As patients are forced to pay a higher proportion of their healthcare costs out of pocket and due to these reductions in benefits, they'll be dissuaded from seeking out care, a decision that will adversely affect their health status and make them more likely to end up in the safety net in which I work.

The poorer patients and sicker patients would also be at greater risk of loss of insurance coverage. They often are sicker patients as well, as the poverty and sickness go together. They wouldn't be able to absorb the out-of-pocket costs, furthermore, delaying or foregoing healthcare. And Premera would be compelled for profit-seeking reasons to consider ending involvement with the Basic Health program and

Medicaid.

Physicians' offices would see further administrative costs imposed upon them by Premera, which would make access to care more difficult and blunt the utilization of legitimate services, straining the safety net, but to the benefit of Premera and its investors.

Furthermore, someone's already mentioned that Premera would be discouraged from making timely payment for claims, delaying claims to improve profitability. This would further increase costs to physicians and hospitals and even further threaten our ability to recruit physicians because, on the present coverage rates we get through Medicare and Medicaid, it's a difficult problem keeping people in this area.

The rising cost of operating physician practices is well-documented, and you're well aware of it, as is the widening gap between insurance reimbursements and raising those costs. As a result, many physicians see financial solvency of their practices at risk, which would drive even more patients into Harborview in the safety net, which by the way is strained pretty good right now. We're running 102 percent occupancy in the last month, with 50 people sleeping in the hallways during the daytime.

In closing, I beseech you not to be swayed by the opportunity represented by the foundation. It is a mere \$500 million. When put into the perspective of the annual

Page 51 budget for DSHS, which is measured in the billions, or put in 1 the perspective of the Gates Foundation, which is measured in a billion dollars a year in payouts, or put into the 3 perspective of the University of Washington research dollars, which exceeds \$500 million a year -- I think it was 5 6 \$800 million last year was received in research, and over 7 half of it was spent on medical research -- the \$25 million 8 is just a drop in the bucket. I would like to close and say that I would like to see 10 the good lord executives of Premera direct their energies to 11 the care of the community and not just to the profit of the 12 shareholders. Thank you. 13 COMMISSIONER KREIDLER: Thank you, Doctor. 14 Nicholas Rajacich, is that how you say it? 15 DR. RAJACICH: Rajacich. COMMISSIONER KREIDLER: Rajacich. Excuse me. 16 17 Following you, Doctor, I call on Wendy LeBlanc. 18 DR. RAJACICH: Thanks for giving me the opportunity 19 to speak, Commissioner Kreidler. I'm Nick Rajalich. orthopedic surgeon and doctor down in Tacoma, where I have a 20 21 been doing orthopedics primarily for the kids of our community for the last 13 years. I'm here to at least 22 23 express my concerns about a conversion of an insurance 24 company to a for-profit status, be it Premera or any other 25 one.

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I think there's some long-term implications, and I apologize if some of these are repetitive. And I think you've probably heard some these before. But as a nonprofit, Premera's mission is to serve its customers, to provide health insurance to the citizens of our state. And by the way, I found out on their website the other day that they insure 1.5 million people here, which is impressive.

As a for-profit company the mission changes, and it becomes one of generating profits. There's only two other ways you can generate profits, either take more money in or pay less out. And that's where a lot of medicine's concerns come up, around this concept. I'm concerned that the conversion will further aggravate the double-digit insurance rate increases that we've all been experiencing for the last few years. It may not be directly related, but there's got be a greater tendency to try and increase rates in order to bring in more money.

I'm concerned about rationing down what already is low reimbursement that we experience in our state, both doctors, hospitals, pharmacies, and whatever. And you, I believe, know that Washington ranks near the bottom in terms of average reimbursement for care provided to our citizens.

I'm concerned that the company will simply pull out of rural markets because it's not profitable enough. And I'm concerned that there would be a tendency towards tougher

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underwriting standards such that patients who are sick or people who are in a group that are deemed to be at risk for becoming sick will suddenly not be able to find insurance.

To summarize, I'm just concerned about this conversion entirely. I don't think it's the best thing for the citizens of our state. Thank you for hearing me.

COMMISSIONER KREIDLER: Thank you, Doctor.

Wendy LeBlanc, please. And following her, Cecily Hall, please come up and have a seat.

MS. LeBLANC: Thank you for hearing me. My name is Wendy LeBlanc. I'm a citizen of Washington state and resident of the City of Seattle.

I'm very concerned about the conversion. As a Regence enrollee, I think that if Premera is allowed to convert, what with all the negative impacts being written in the expert reports which I've read, and those who have already testified here tonight, that my insurer would not be far behind. What happens to me then? What happened to Blue Cross and Blue Shield as the insurer of last resort?

I want know who benefits from a conversion because it's obvious to me that it's not nurses, doctors, or consumers, or hospitals, for that matter. They stand to lose from the deal. We all stand to lose from the deal. And I wonder if putting limits on the ability of Premera's principals to profit from stock options and other forms of compensation

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would take some of the wind out of the sails in their pursuit of this conversion.

I think it's too important an issue not to employ the cautionary principle. Premera has not proven their plan to the public or that it's in the public interest, and so it should be denied. And thank you very much for hearing me.

COMMISSIONER KREIDLER: Thank you.

Cecily Hall. And following her, Patrick Ryan.

MS. HALL: Good evening. My name is Cecily Hall, and I live in Redmond. And I'm the director of employee benefits for the Microsoft Corporation.

As a customer of Premera's, I expect exemplary service for my employees and their family members. I expect access to large networks of doctors and hospitals and a continued focus by Premera on methods of improving the healthcare delivery process via tools and technology. So regardless of the outcome of this decision, my expectations as customer are not going to change.

However, I do believe that Premera's ability to deliver on these expectations and meet Microsoft's needs on a going-forward basis will be greatly enhanced if they have the opportunity to be investor owned.

Premera's for-profit competitors, on the other hand, do have access to capital, which provides the flexibility to make investment decisions on both infrastructure and

technology. It provides them the opportunity to offer competitive, innovative products and services that their members expect.

So approving Premera's conversion to for-profit status would actually provide a more level playing field by allowing Premera to better compete in this very dynamic and very challenging marketplace that we know today. I think it would also allow them to become a better business parter for Microsoft and other employers by ensuring or having the ability to ensure great products are readily available for our employees and their families.

I'm a very satisfied customer of Premera's, but that it will become increasingly difficult for them to compete for business in a healthcare market if they remain nonprofit.

Premera's change in status would also provide significant funding to address some of the state's currently underserved healthcare needs, such as professional shortages, wellness education, and access to healthcare. And we've heard a lot about that this evening, so I won't belabor that point.

But I think as a state this conversion represents a great opportunity to improve the overall health of many, a real win-win situation. So we should not pass up this opportunity to make such a significant difference in so many lives.

Page 56 1 Premera has established themselves as a reputable and trustworthy employer and a valued business leader in Washington. They provide good wages and meaningful work for 3 their employees and, therefore, add real value to the Washington state business economy. Microsoft is a large 5 employer in the state and, therefore, fully supports 6 7 Premera's move from nonprofit to for-profit status. 8 Thank you very much. COMMISSIONER KREIDLER: Thank you very much, Cecily 9 Hall. 10 And Patrick Ryan. Following Patrick Ryan -- and excuse 11 me if I mispronounce it. Jeff Huebner, if you would come up 12 and have a seat please, Doctor. 13 14 MR. RYAN: Hi, I'm Patrick Ryan. I live in 15 Shoreline, Washington, and I'm just a taxpayer. I don't have a dog in this fight, as it were. I do have the benefit of 16 17 ten years' insurance industry experience in my past. And I would like to thank you, Mr. Kreidler, for the opportunity to 18 19 make a public comment about the -- about in particular the foundation that would be established as part of this 20 21 conversion to the for-profit corporation. 22 COMMISSIONER KREIDLER: I should ask you, did you have an opportunity take -- to be sworn in? 23 24 MR. RYAN: I did. 25 COMMISSIONER KREIDLER: You did. Thank you.

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MR. RYAN: This nonprofit institution should be established with a focus on public health. There should be an intensive effort to preserve the charitable assets, which include both valuation of Premera's tangible and nontangible assets. This is not only a legal requirement, but is also a matter of public fairness and that they've been funded via tax breaks, subsidies, and community donations in the past through the public interest.

There should be both a legal and good-faith effort to establish an arms-length relationship between this new nonprofit institution and Premera's for-profit interests. The State of Washington needs to create and vigorously enforce conflict-of-interest rules as well as disclosure criteria for the nonprofit agency and the people on the nonprofit's board.

And under these circumstances, I would favor conversion of Premera to a for-profit corporation. Thank you.

COMMISSIONER KREIDLER: Thank you very much.

I might just add for the record because several comments have been made about the foundation, it's been pointed out by many who testified, but just to make it clear, the foundation would only be created as a result of a conversion going forward. So it's contingent on approval for conversion.

If that were -- if a foundation were to be created, the Attorney General of the State of Washington would take over a

lead responsibility on the management and operation and set-up of a foundation. But we do have -- kind of the responsibility, I do the decision on whether the company can convert, and then we kind of work together on how the valuation takes place. And then the actual set up of the foundation, its purposes, and how it operates would be up to largely the responsibility of the Attorney General.

Thank you very much.

MR. RYAN: Thank you.

COMMISSIONER KREIDLER: Did I come close on the name there? As you come up, let me also reach out to Deborah Knutson, if you would please come up and testify.

Did you have an opportunity to be sworn in?

DR. HUEBNER: Yes, I did. Thank you.

My name is Dr. Jeff Huebner, and I'm currently a second-year resident doing my family medicine training at the University of Washington program. Specifically I do a good portion of my training at Harborview Medical Center. I'm also currently a board member of the Washington Academy of Family Physicians. And although I'm a member of that organization, I am speaking on my own behalf tonight.

I am speaking against the proposed conversion of Premera to a for-profit entity. I think many of the arguments have been eloquently stated and passionately by many of the previous colleagues, both my physician and nursing

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colleagues, and the audience as well as policyholders of Premera. I'll just review of couple of those that I feel are the most important.

Obviously some people have stated as well that the fiduciary responsibility of Premera would turn to its shareholders as a for-profit entity necessarily, as this is how the system works, instead of being obligated to do what is best for the policyholders as a nonprofit entity and as a citizen or community organization — an organization dedicated to improving the health of its members and the community and the state, as they state on their website.

Certainly the pressures of the healthcare system are bearing down. As we all know, increasing costs, premium costs, costs of a healthcare system are increasingly bearing down, creating a system of increased numbers of uninsured as well as a system where patients and healthcare providers are feeling that strain directly.

And I guess I just want to speak to that as someone who is going through my training and someone who recently graduated from medical school with the ideal that I would be able to take care of anyone who comes through my clinic or hospital door, be they rich or poor, insured or uninsured. And I'm afraid as the system becomes more fragmented and as the profit motive becomes more and more present within the physician-patient relationship, that healthcare of my

patients become more and more in jeopardy.

And I can speak to that as I see that now as I'm going through my training. And certainly it's disheartening, and it's unfortunate that obviously some of my colleagues, my physician mentor colleagues have had to make the arrangements they have had to move into different practice arrangements to ensure their survival in that they can't keep access to patients available.

I guess I see this as most recently, the last couple of months, I was actually working at Harborview on the medicine wards admitting patients, and they are indeed at 100 to 110 percent of capacity. And it's very wearing as a physician in training to know that my patients who are very sick and admitted are in a hospital gurney in the hallway when really they need a bed on the floor or a bed in the intensive care unit.

And I should also inform people with this opportunity that, be you insured or uninsured, be you a Premera member or not, this could be the case for you as end up in any of our hospitals in the state as they become overburdened and taxed by these problems of having to take care of more and more people who are without insurance.

I would also state that I guess it's unfortunate to me that so many people are speaking on behalf of what could come to organizations, which some people have likened to a drop in

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the bucket, the \$25 million approximately, if Premera were to convert to for-profit because I think it's unfortunate that as a nation and as citizens of this state it would come to that, that this is how we need to figure out how to take care of our most vulnerable and ensure the public's health, instead of making a collective decision through our Democratic process, which I am grateful for this opportunity tonight to say that no, there's another way.

And I would also just comment on one of the previous respondents who actually was talking about the innovative products that Premera may be able to offer if they become a for-profit entity and have this supposed infusion of capital. That disturbs me as well because I wonder what she means when she says "innovative and dynamic products that they will be able to offer."

Certainly when someone is having chest pain, having -in the middle of a heart attack, they're not concerned about
whether they have an innovative health policy product. They
want to be sure they can get the care they need in the
emergency room from the physicians and nurses that need to be
there.

One other direct effect I would just state as well, as the for-profit motive become apparent in the physician-patient relationship, this also affects -- and I don't think these effects are always thought of by people -- the amount

of time that the healthcare providers can spend with those patients making sure that they come up with the correct diagnosis and ensure the correct treatment.

And I'm sure many people are disturbed when the physician walks into the room, barely says hi, asks one question or two, and leaves within five minutes, and the patient didn't even get a chance to figure out what they just were diagnosed with, let alone ask the questions that they have. But this is the case more and more as physicians and hospitals have to worry about how to stay afloat.

Thank you very much.

COMMISSIONER KREIDLER: Thank you very much,
Doctor.

Deborah Knutson. And Deborah, let me just point to the audience that Deborah is the last person to indicate to testify. If somebody has an interested in testifying, as I said at the beginning, if you would just go to the back of the room here, Stephanie Marquis or Sandy Peck are at the very back back there. If you would just sign in with them, and you would have an opportunity to testify.

Deborah, did I have -- did you have a chance to take the oath to be sworn in?

MS. KNUTSON: No.

COMMISSIONER KREIDLER: Let me do that right now so we can follow the procedures of this adjudicative hearing

Page 63 appropriately. 1 2 3 DEBORAH KNUTSON, having been first duly sworn testified as follows: 4 5 COMMISSIONER KREIDLER: Thank you. Please proceed. MS. KNUTSON: Thank you. My name is Deborah I'm president of the Economic Development Council of Snohomish County where Premera is headquartered. We are 8 9 in support of the proposed conversion. As you all know, healthcare delivery costs have changed 10 dramatically in the past few decades and is predicted to 11 continue at this rate in change of rates. 12 13 All the companies need adequate capital in order to grow and serve its customers, and Premera is no different. 14 15 want Premera to remain in Washington state and specifically in Snohomish County far into the future. 16 It's been shown over and over again that nonprofit 17 insurance companies have been losing their independence and 18 have been consolidated into other insurance companies that 19 20 may not be located here in our state. A cause of this has 2.1 been access or lack of access to capital. By going public, the access to capital will allow 22 23 Premera to increase insurance reserves that will be in line 24 with rising medical costs. They will invest those funds in 25 new technology and services for members and healthcare

providers alike.

As a nonprofit insurer with no outside investors,

Premera's primary source of capital is from the premiums paid
by the members. And those profit margins, as we've heard,

are very slim, and insurers cannot raise premiums that are

not competitive in current markets.

Premera is being a good steward, and the funds -- of the funds and planning ahead. They're evolving to meet the changing needs of a new healthcare environment. We need to look at Premera's proposal as being innovative and entrepreneurial. They are not the cause of rising healthcare costs or the lack of healthcare workers, but they certainly can be part of the solution to turning this crisis of access to healthcare around.

And I would just like to ask the question: Has anyone asked about the implications if Premera does not convert to a for-profit status? Successful companies are always evolving, innovative, and quick to respond to market opportunities while sustaining and expanding their customer base. And I would certainly hope that Premera has an opportunity. Thank you.

COMMISSIONER KREIDLER: Thank you very much. And, Steve Leahy, if you would be kind enough to come up. Steve, did you have an opportunity to take the oath?

MR. LEAHY: Yes. And I even signed the sheet, but

it must have got misplaced somewhere along the way.

COMMISSIONER KREIDLER: I apologize.

MR. LEAHY: So thank you for the last call. I'm

Steve Leahy, and I serve the president/CEO of the Greater

Seattle Chamber of Commerce. That's a very diverse

organization, and their constituencies have already expressed

themselves here this evening. And that comes from different

views from what I plan to discuss. So I don't want to

pretend that I'm speaking for all of the members of the

Chamber. But I am going to focus on those -- oh, I live in

Sammamish, Washington, by the way. Excuse me.

Most of the members of the Chamber are purchasers of healthcare services. They're providers, and there are other insurers, and in fact, our organizations does operate a small group insurance -- a group purchasing plan for small businesses. But in fact, its two primary caregivers are Regence Blue Shield and Group Health Cooperative, so it might not be in a business relationship with Premera in that regard. They are a chamber member and have joined with many other businesses in the region in promoting the business economy of the region.

But the perspective that I would like to come from is the struggles of small businesses that want to provide competitive wages and benefits for their workers in a market that affords them, at least in terms of carriers, fewer

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options than the Washington state insurance market provided 10 years ago.

And some of that, frankly, is the result of decisions made by your predecessor as Insurance Commissioner. Some of us thought it wouldn't produce the result that we now have. And we don't think, in fact, that has led to as competitive and healthy and as option-filled marketplace as Washington state deserves.

So coming from that perspective, as far as the purchasers of health insurance are concerned, they need to have healthy competition in this marketplace. They need different options and choices provided by financially stable companies and carriers. And, in fact, if Premera is allowed to go ahead, which I believe, hope, eventually you would decide to let this conversion go forward, then we would, in fact, have three very different models with three very different strategies to provide more competition for the ultimate consumers and purchasers in the State of Washington. We would have a staff modeled HMO in Group Health, we would have a nonprofit carrier in Regence, and a for-profit carrier in Premera Blue Shield. That, frankly, would be a great test for the state, and I think the ultimate consumers would be beneficiaries of that.

As it relates to, you know, what does it take to ensure or at least increase the odds that Premera can be financially

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successful going forward, you know, some of the comments here tonight sound as though, you know, making profits are somehow either because money's taken away from people providing services or through gouging consumers with unfair, exorbitant rates.

There are other pathways to making profit. And, frankly, part of what I think would occur in the conversion experiences here -- here that has played out in other states is that capital is going to come to reward and fuel innovative strategies that lead to less costs, frankly, being borne by rate payers for the technological investments that are required for integrated health data systems that, frankly, we all know are part of the reason why disconnected parts of our healthcare system right now, the costs are, in one way, higher than they would be if we had more centralized data capability and companies that could sustain and, you know, invest in that kind of capacity going forward.

So to the Insurance Commissioner's office and the State of Washington and then the competition among the carriers, the three major ones in this market, with a few relatively small players from the outside, that's going to be the major influence on the rates that consumers pay. So that is not, I think, the issue that ought to be the central one here for the conversion approval or not.

I think it is more in a company with a different

business model, you know, with different financial strengths coming in lead to an expansion of options that all of the purchasers in the State of Washington, and then compare and contrast and make, frankly, some more effective -- cost-effective and smarter purchasing decisions than they have the ability to do in today 's marketplace.

Thanks very much.

COMMISSIONER KREIDLER: Thank you very much.

Is there anybody else who had wished to testify that didn't have the opportunity? If not, I want to conclude this hearing by thanking each and every one who attended, but more especially those who came forward to offer testimony this evening.

There will be another public hearing next week in Bellingham. And following that in March we will have the formal hearing with the total process looking forward to being concluded with a decision being made on or about the 7th of June.

Once more, thank you all for coming to participate this evening of your testimony was very much appreciated.

Let me just say to those who are still here, the advantage to you is that I'm making the announcement that, if you want to save \$2 on your parking, as you leave the Doubletree's parking lot, just tell them that you were at the Office of the Insurance Commissioner's hearing, and you will

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1	save yourself \$2. So it's \$3 instead of \$5 for your parking
2	this evening.
3	Again, thank you all very much for coming. Meeting
4	adjourned.
5	(Proceedings concluded at 7:51 p.m.)
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		Page 70
1	CERTIFICATE	
2	I, SUE E. GARCIA, a duly authorized Court Reporter and	
3	Notary Public in and for the State of Washington, residing at	
4	Tacoma, do hereby certify:	
5	That the foregoing proceedings were taken before me on	
6	the 11th of December, 2003, and thereafter transcribed by me by	
7	means of computer-aided transcription, that the transcript is a	
8	full, true, and complete transcript of said proceedings;	
9	That I am not a relative, employee, attorney, or	
10	counsel of any party to this action or relative or employee of	
11	any such attorney or counsel, and I am not financially	
12	interested in the said action or the outcome thereof;	
13	IN WITNESS HEREOF, I have hereunto set my hand and	
14	affixed my official seal this December 14, 2003.	
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25	SUE E. GARCIA, CCR, R	PR
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